The Department of Elementary and Secondary Education (DESE) is currently collecting data from the 2021-2022 supervisors. Additional data will be available in May of 2022. This data shows our supervisors over the course of three years have rated our EPP the same or higher than the state average for all teacher effectiveness categories.
KEY

Domain 1 Planning and Preparation: Component A - Demonstrating Knowledge of Content and Pedagogy: Content knowledge, Prerequisite relationships, Content pedagogy

Domain 1 Planning and Preparation: Component B - Demonstrating Knowledge of Students: Child development; Learning process; Special needs; Student skills, knowledge, and Proficiency; Interests and cultural heritage

Domain 1 Planning and Preparation: Component C - Setting Instructional Outcomes: Value, sequence, and alignment; Clarity; Balance; and Suitability for diverse learners

Domain 1 Planning and Preparation: Component D - Demonstrating Knowledge of Resources: For classroom, To extend content knowledge, For students

Domain 1 Planning and Preparation: Component E - Designing Coherent Instruction: Learning activities, Instructional materials and resources, Instructional groups, Lesson and unit structure

Domain 1 Planning and Preparation: Component F - Designing Student Assessments: Congruence with outcomes, Criteria and standards, Formative assessments, Use for planning
Domain 2 The Classroom Environment: Component A - Creating an Environment of Respect and Rapport: Teacher interaction with students, Student interaction with students

Domain 2 The Classroom Environment: Component B - Establishing a Culture for Learning: Importance of content, Expectations for learning and achievement, Student pride in work

Domain 2 The Classroom Environment: Component D - Managing Classroom Procedures: Instructional groups, Transitions, Materials and supplies, Non-instructional duties, Supervision of volunteers and paraprofessionals

Domain 2 The Classroom Environment: Component E - Organizing Physical Space: Safety and accessibility, Arrangement of furniture and resources
Domain 3 Instruction: Component A - Communicating with Students: Expectations for learning, Directions and procedures, Explanations of content, Use of oral and written language

Domain 3 Instruction: Component B - Using Questioning and Discussion Techniques: Quality of questions, Discussion techniques, Student participation

Domain 3 Instruction: Component C - Engaging Students in Learning: Activities and assignments, Student groups, Instructional materials and resources, Structure and pacing

Domain 3 Instruction: Component D - Using Assessment in Instruction: Assessment criteria, Monitoring of student learning, Feedback to students, Student self-assessment and monitoring

Domain 3 Instruction: Component E - Demonstrating Flexibility and Responsiveness: Lesson adjustment, Response to students, Persistence
Domain 4 Professional Responsibilities: Component A - Reflecting on Teaching: Accuracy, Use in future teaching

Domain 4 Professional Responsibilities: Component B - Maintaining Accurate Records: Student completion of assignments, Student progress in learning, Non-instructional records

Domain 4 Professional Responsibilities: Component C - Communicating with Families: About instructional program, About individual students, Engagement of families in instructional program

Domain 4 Professional Responsibilities: Component D - Participating in a Professional Community: Relationships with colleagues, Participation in school projects, Involvement in culture of professional inquiry, Service to school

Domain 4 Professional Responsibilities: Component E - Growing and Developing Professionally: Enhancement of content knowledge and pedagogical skill, Receptivity to feedback from colleagues, Service to the profession

Domain 4 Professional Responsibilities: Component F - Showing Professionalism: Integrity/ethical conduct, Service to students, Advocacy, Decision-making, Compliance with school/district regulations