

Data from the Novice Teacher Surveys are generated by the Arkansas Department of Education (ADE). Represented in (Table 2) are two cycles of data, however, four cycles are available through the link to the Arkansas Department of Education’s EPPQR system (See Links to ADE EEPR Reports). Through four cycles of data, completers of Ozarks TEP indicated that they demonstrate a proficient level of competency (Table 2). Ozarks’ TEP completers rate their EPP favorably in all 23 areas with averages that exceed state averages in most categories through four cycles of reporting (ADE-EPPQR).

**Table 2: PWTEP Summative Assessment Means by Cohort-Novice Teacher Survey Data**

Ozarks Scores 2014 (n=10)	State Scores 2014 (n=1,054)	Ozarks Scores 2015 (n=5)	State Scores 2015 (n=1,245)	Ozarks Scores 2016 (n=7)	State Scores 2016 (n=1,512)	Ozarks Scores 2017 (n=9)	State Scores 2017 (n=1,666)
4.467	4.142	4.31	4.09	4.37	4.09	3.62	3.52

**Table 3: Novice Teacher Survey Results-2016, 2017**

Domain	Category	UO Scores 2016 (n = 7)	State scores 2016 (n = 1,512)	UO Scores 2017 (n = 9)	State scores 2017 (n = 1,666)
1a.	Knowledge of content and pedagogy	4.71	4.17	3.78	3.55
1b.	Knowledge of students	4.57	4.21	3.67	3.57
1c.	Instructional outcomes	4.57	4.05	3.78	3.51
1d.	Knowledge of resources	4.29	4.06	3.56	3.50
1e.	Coherent instruction	4.29	4.07	3.56	3.52
1f.	Student assessments	4.43	3.94	3.56	3.44
2a.	Environment of respect and rapport	4.29	4.24	3.67	3.60
2b.	Culture for learning	4.57	4.18	3.67	3.57
2c.	Managing classroom procedures	4.57	4.03	3.56	3.45
2d.	Managing student behavior	4.57	3.98	3.56	3.39
2e.	Organizing physical space	4.29	4.14	3.56	3.52
3a.	Communicating with students	4.29	4.17	3.56	3.56
3b.	Questioning and discussion techniques	4.43	3.96	3.67	3.47
3c.	Engaging students in learning	4.43	4.08	3.67	3.51
3d.	Using assessment in instruction	4.00	3.94	3.56	3.47
3e.	Flexibility and responsiveness	4.29	4.11	3.56	3.53
4a.	Reflecting on teaching	4.14	4.20	3.67	3.55
4b.	Maintaining accurate records	4.43	3.96	3.44	3.45
4c.	Communicating with families	4.00	3.97	3.56	3.42
4d.	Participating in professional community	4.14	4.11	3.67	3.55
4e.	Growing and developing professionally	4.29	4.16	3.67	3.57
4f.	Showing professionalism	4.57	4.30	3.67	3.64
Avg. of all 22 items		4.37	4.09	3.62	3.52

Source-ADE Novice Teacher Survey-Spring 2015; ADE Novice Teacher Survey-Spring 2015

Data from the Supervisor Surveys is provided by the Arkansas Department of Education. The 2017 Supervisor Survey report to the Pat Walker Teacher Education Program indicated no feedback due to fewer than 10 responses (Table 5).

**Table 4: PWTEP Summative Assessment Means by Cohort-Supervisor Survey Data**

Ozarks Scores 2017 (n=>10)	Mean State Scores 2017 (n=494)	Ozarks Scores 2018 (n=**)	State Scores 2018 (n=**)
4.0	4.0	4.0	4.0
*	3.3	**	**

\*Indicates fewer than 10 students

\*\*Indicates report not released by ADE

**Table 5: Supervisor Survey Data-2016, 2017**

Domain	Category	UO Scores 2017 (n >10)	State scores 2017 (n =494 )	UO Scores 2018 (n = **)	State scores 2018 (n = **)
1a.	Knowledge of content and pedagogy		3.4		
1b.	Knowledge of students		3.3		
1c.	Instructional outcomes		3.2		
1d.	Knowledge of resources		3.3		
1e.	Coherent instruction		3.3		
1f.	Student assessments		3.2		
2a.	Environment of respect and rapport		3.4		
2b.	Culture for learning		3.4		
2c.	Managing classroom procedures		3.1		
2d.	Managing student behavior		3.0		
2e.	Organizing physical space		3.4		
3a.	Communicating with students		3.4		
3b.	Questioning and discussion techniques		3.1		
3c.	Engaging students in learning		3.2		
3d.	Using assessment in instruction		3.1		
3e.	Flexibility and responsiveness		3.3		
4a.	Reflecting on teaching		3.3		
4b.	Maintaining accurate records		3.4		
4c.	Communicating with families		3.2		
4d.	Participating in professional community		3.4		
4e.	Growing and developing professionally		3.4		
4f.	Showing professionalism		3.5		
Avg. of all 22 items			3.3		

Source-ADE Novice Teacher Survey-Spring 2015; ADE Novice Teacher Survey-Spring 2015

\*Indicates fewer than 10 students

\*\*Indicates report not released by ADE